

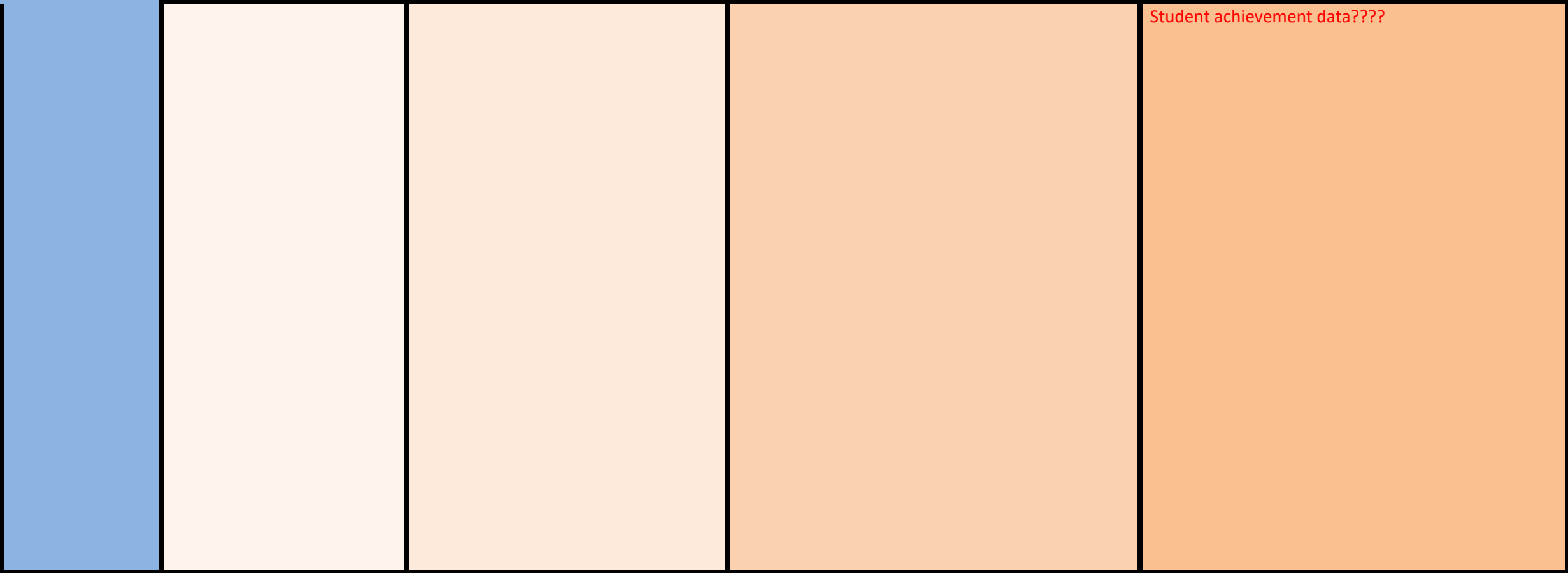
Logic Model: Teacher Leadership Summit

Problem Statement: Schools are locked into traditional staffing roles that do not provide teachers meaningful instructional support or career evolution causing educators to burnout or leave the profession.

Goal: Develop a model and stakeholder support for a school with innovative teacher roles to increase teacher retention.

Def				
<p><u>Rationale:</u></p> <p>Creating innovative staffing roles within a school will provide the needed support for retaining and developing effective teachers which will positively affect students.</p>	<p><u>Inputs:</u></p> <p>Administration</p> <p>Design Team</p> <p>Supporters</p> <ul style="list-style-type: none"> ● Effective Teachers ● Jacksonville Public Education Fund (JPEF) ● Parents ● SAC/PTA ● Union Champion ● University of North Florida ● Opportunity Culture ● Teachers Union ● Current Teachers ● Current Parents ● Principal ● School District 	<p><u>Activities:</u></p> <ul style="list-style-type: none"> ● Build design team ● Identifying individual stakeholders ● Find setting ● Develop Mission Statement ● Develop Vision Statement ● Develop Goal Statement ● Develop Implementation Timeline ● Present Plan to Stakeholders ● Research Innovative Teacher Roles ● Define stakeholder roles ● Define new hybrid teacher roles ● Define new administration roles ● Garner district approval ● Develop union advocate relationship ● Develop a sample budget ● Research pay structure and model teacher roles and movement in the experience ladder 	<p><u>Outputs:</u></p> <p>1 month:</p> <ul style="list-style-type: none"> ● Timeline of deliverables ● Determine points of contact ● Refined mission and vision statements <p>3 month:</p> <ul style="list-style-type: none"> ● Planned Presentation ● Working Portfolio ● Defined Teacher Roles <p>6 month:</p> <ul style="list-style-type: none"> ● Refined Published Portfolio ● Hybrid Teacher Job Description ● Administration Job Description ● Teacher Salary 	<p><u>Outcomes:</u></p> <p>Short Term: 3 months</p> <ul style="list-style-type: none"> ● 2-3 engaged system-level stakeholders <p>Short Term: 6 months</p> <ul style="list-style-type: none"> ● Prototype model in one grade level <p>Medium Term: 2 years</p> <p>Working model in a current or new school</p> <p>Long Term: Beyond 2 years</p> <p>Implementing the model within multiple school settings.</p> <p>Teacher retention data??? thoughts</p>

Logic Model: Teacher Leadership Summit



Student Impact: (If..., then...)

If development and retention of high quality teachers increases due to innovative teacher roles, student achievement and school culture will subsequently be positively affected.