

Logic Model: Teacher Leadership Summit

<u>Problem Statement:</u> Teachers don't feel ownership in how they leverage their strengths and talents in existing collaborative structures in our schools.

Goal: Techers in our schools will take the lead in improving existing collaborative structures.

Rationale:

We want students to feel engaged, supported, and own their learning. A critical step in that process is to improve existing collaborative structures for teachers so that teachers' strengths and expertise are better leveraged for student

learning.

Inputs:

Who:

administrators from district and schools, teachers, SLEA rep, superintendency

What:

- Regular meeting times for steering committee
- Resources to bring teachers together over the summer
- Resources to implement models of collaboration

Activities:

- Create steering committee with leadership and key influences
- Steering committee meet and identify talking pints
- Larry talks to key stakeholders
- Hold a teacher meeting to share ideas and collect input and/or design and administer a survey for teachers
- Over the summer work with "coalition of the willing" to redesign a collaborative structure (PLC)

Outputs:

1 month:

- Agreement to proceed with initiative and financial commitment to support the work
- Establish a process and protocol to get the work done

3 month:

 Increase knowledge about teacher engagement and disengagement

6 month:

 Different models of teacher collaboration and a several options for implementation

Outcomes:

Short Term: 1 year

- Teacher attitudes about collaboration time will improve
- Teachers will have more ownership at one school site (West High)

Medium Term: 2 years

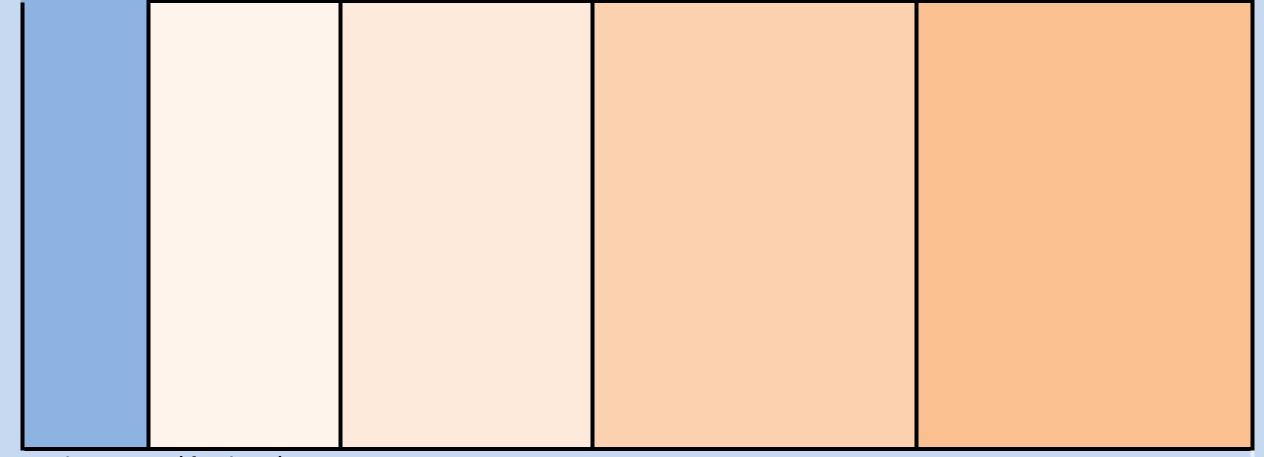
- Teacher attitudes about collaboration time will improve
- Teachers will have more ownership
- Continue refinement at West
- Replicate what's working at a second school site

Long Term: Beyond 2 years

- Teacher attributes about collaboration will improve
- Because teachers have more ownership, teachers' expertise will improve resulting in improved student learning experiences.



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Student Impact: (If..., then...) If we leverage teachers' strengths and talents, then student learning experiences will be more dynamic, supported, and engaged.

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