

LEADING FOR CHANGE PROTOCOL

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<p><u>ACTIVISTS</u></p> <p>Teachers Administrators</p>	<p><u>PLAN</u></p> <p>Redesign current leadership model (SBDM) to empower “X-Teams” to lead the school.</p> <p>Empowered Teachers “X-Team”</p>	<p><u>BENEFITS</u></p> <ul style="list-style-type: none"> Retention of high quality teachers Freedom for administrators to focus on instruction 	<p><u>CAPITAL</u></p> <p><u>Needs:</u></p> <ul style="list-style-type: none"> Authority to € plan. Time SBDM policy change <p><u>Cost:</u></p> <ul style="list-style-type: none"> No initial fina cost.
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PROBLEM

we have no effective structure or system for teachers to make real change in order to impact school decision making

<p><u>CHAMPIONS</u></p> <p>Students Parents America Achieves</p>	<p><u>TARGET</u></p> <ul style="list-style-type: none"> School Administration Team Site Based Decision Making Council(SBDM) District Administration Team 	<p><u>PAYBACK</u></p> <ul style="list-style-type: none"> Aligns with district vision & policy Teacher empowerment & leadership capacity 	<p><u>MOMENTUM</u></p> <ul style="list-style-type: none"> Pilot group curre in place. Publicize at schoo district and state
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