

LEADING FOR CHANGE PROTOCOL

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<p><u>ACTIVISTS</u> Teachers Administrators</p>	<p><u>PLAN</u> Needs Assessment-Data Analysis Share Findings Find Teachers Through Application to Present Present Post-Reflection (survey) Use Professional Development Thursday to Re-Visit/Review</p>	<p><u>BENEFITS</u> Improve Student and Teacher Learning Teacher Growth = Student Growth Builds Culture</p>	<p><u>CAPITAL</u> No Cost Two Days of District-Wide Institute Days</p>
<p style="text-align: center;"><u>PROBLEM</u></p> <p>Establish a minimum of two institute days devoted to professional development that will be driven by teachers and focus on instructional strategies (academic & behavioral) – teachers teaching teachers.</p>			
<p><u>CHAMPIONS</u> Superintendent Administrators Teachers</p>	<p><u>TARGET</u> Union Superintendent</p>	<p><u>PAYBACK</u> Teacher Growth Student Growth Builds Culture</p>	<p><u>MOMENTUM</u> School Board Presentations Administrative Presentations School Presentations Newsletters Team Meetings Publicize Through Social Media</p>